

Extraordinary Meeting - 7th July 2018

N° Prot. 01.003.18

Attendees: Daniele Petrella, Vittorio Lauro, Irene Ciulla, Claudia Cuomo, Alfredo Carannante, Fabiana Dimpflmeier, Nicola Lanzaro, Giovanni Boriello, Annalisa Buono, Roberta Gooni, Francesca Pascuzzi

Online attendees: Antonino Gallina

Opening of works: 10.18 am. Report by Ciulla, General Secretary

Mezzapelle and Guarino's proxies (attached) are read.

The President assigns a specific length of time for the reading of each point of the motion presented by Lauro (attached), the countermotion presented by Petrella (attached), and the following interventions.

POINT 1

Petrella: reads the countermotion presented by Dimpflmeier.

Lauro: reiterates point 1 of the motion.

Borriello: agrees with Dimpflmeier's countermotion especially regarding monographs and PhD's titles.

Ciulla: agrees about specifying titles and publications, but thinks working hours need also to be taken into account. Members with lower educational qualifications are currently those with higher workload within the institution. She reminds that members of the secretariat and some laboratory directors do not have publications and often only a Bachelor degree. When it comes to economic compensation, it is therefore important to focus not only on qualifications but also and above all on workload.

Borriello: suggests to distinguish routine and secretarial activities from projects and calls, where a titles' differentiation may apply.

Dimpflmeier: agrees with Ciulla and Borriello and proposes to create a title-compensation table in the weeks coming and then put it to votes.

Petrella: suggests to create a chart where titles and working hours are related, and underlines the necessity to distinguish between projects and training courses.

Lauro: agrees on dividing administrative work from the bulk of research activities and proposes Borriello, for the competence on the subject that he is demonstrating, to work on the chart.

Gallina: wants the geology degree to be equated with the archeology's one.

Carannante: proposes a differentiation between projects and teaching.

Petrella: agrees on differentiating the compensation between teaching and logistics.

Ciulla: reminds that the average course prize is 350 euros and that since the students' minimum number has been abolished, some classes may be attended also by one single person. She wonders then how in such cases such a rigid compensation table might impact on two or more teachers' earnings, also considering the subtraction of rent expenses.

Lauro: reminds that the minimum number was suggested a while ago but must not be considered permanent.

Petrella: suggests the minimum number to depend on the single course, also reminding that courses are currently facing a hardly understandable decrease of students.

Dimpflmeier: suggests to advertise abroad the underwater archeology course.

Petrella: will prepare an IRIAE presentation letter to be sent to Borriello, Dimpflmeier, and Carannante to involve them in contacting universities and understand how cfu (university credits) affiliation works.

We pass to the votes and decide to reformulate point 1 and talk about it soon.

Motion: Unanimously deleted

Countermotion: Unanimously deleted

Dimpfleimer's countermotion: Unanimously deleted

POINT 2

Motion: Accepted unanimously

Countermotion: Accepted unanimously

POINT 3

Motion: Accepted unanimously

Countermotion: Accepted unanimously

POINT 4

Dimpflmeier: given the workload that rely solely on Ciulla's shoulders, she finds the proposed secretariat division overly complicated; however, she suggests to entrust to a PR professional IRIAE's external communication and advertising, especially of courses.

Lauro: considering the new legislation coming probably to force in days, underlines how important is to entrust the role of treasurer to a professional and not to be caught unprepared, especially as regards EU funding.

Carannante: agrees with Lauro the treasurer and underlines that IRIAE's communication has always been a bit poor, as well as the website, whilst communication is essential.

Petrella: specifies that communication needs to be separated between social networking and web site management. In fact, the two figures are separated. He also reminds that IRIAE's web site has the approval of many professionals.

Ciulla: reminds that the actual website was born in a rush as consequence of data loss problems of the old IRIAE's website. Notwithstanding it was created at no cost in few weeks, she reminds that although capable of being improved, the website was built following web designers and communication professionals' advise and on the basis of IRIAE's target audience.

Dimpflmeier: suggests to take better care of IRIAE's communication and recommends to launch a call for the selection of a communication professional.

Lauro: agrees on the previous comments and underlines that his motion (point 4) was intended exactly to encourage immediate intervention on the professional entrusting of the different IRIAE's sectors. He insists the treasurer to be absolutely necessary and has a name to suggest.

Dimpflmeier: is available to add content to the website.

Petrella: remarks that in his opinion and also according to IRIAE's accountant and the lawyer he consulted, the figure of treasurer is currently not necessary and, above all, must be an IRIAE member. Since he has been so far the one accountable as treasurer, he shows some hesitation in entrust-

ing such an important role (i.e. IRIAE's treasury) to someone external. He underlines that over the years he perfected a program that allows to have all accounts under control, and that to introduce a new treasurer would mean to explain him every IRIAE's activity and to put him in touch with the accountant. Due to the small volume of money currently running on the account he thinks that a professional treasurer is not necessary; moreover, he would rather like to have direct control on the missions' finance.

Ciulla: adds that IRIAE's main communication issue is the advertising of courses and that the communication specialist we are going to select should be especially dealing with that.

The assembly then votes and decides that a separate point should be reformulated to define the figure of the treasurer.

Motion: Deleted

Countermotion: Deleted

Dimpflmeier's proposal to launch a call for selecting a communication professional: Accepted unanimously

Proposal to definition the treasurer's figure: 8 yes, 3 No, and 2 Abstentions

POINT 5

M - Point 5:

CM - Point 5:

Irene: underlines that point 5 of the motion is clearly referred to her. She points out that is not her intention to discuss its feasibility, since that is a matter that will be voted by the Assembly, but the way it has been added to the motion – i.e. without previously informing her, notwithstanding the private nature of the question. Since most of IRIAE's members are bind by professional and friendship relationships, she would have expected at least one of the signatories of the motion to have approached her beforehand or in one of the Executive Board, and only in the event of no found agreement to insert the matter in the motion and made it public. She stresses that the figure of Secretariat Director has several responsibilities and excessive burdens to which she is not particularly bound and that she has accepted with enormous sacrifices – for free – to help the Association in one of its most critical moments. She also reminds that since she has the hat of Secretary she has never disclosed to any IRIAE's members, except for those who were invited to her house, her kinship relationships, nor these appear on Social Media or internet – something that clearly points at how much she cares about keeping private her romantic and family relationships. She hopes such kind of behavior will not be ever reiterated and everyone's privacy will be respected. She concludes by stating that she has lost confidence in the members of this Board and that she will find difficult to trust the Board with personal matter again.

Lauro: regrets point 5 has become public and that it has been interpreted in this way. He explains that the concern was born in relation with the new proposals that the Ministry is advancing in the sector. He points out that since IRIAE won the European call for the mission in Japan, it is possible that the Association will be under the critical lenses of other looser candidates. He assures point 5 is only referred to this and that it shouldn't have made public; that it was not thought as a personal judgment, and for that he apologizes.

Petrella: states that Ciulla never gained any personal advantage from the IRIAE because of her relationship with one of the Board's members. He adds that the document was signed without his knowledge and therefore has to be considered as a motion and therefore become public for IRIAE's members. Moreover, IRIAE's accountant is already checking the changes of the new European regulations. Finally, Petrella points out that he is closely following the matter, and that he will intervene right away in case of necessity.

Dimpflmeier: observes that as Secretary Director Ciulla had more disadvantages than advantages.
Lauro: states that he will vote to abrogate this point and he will try to find an agreement because the issue has been misunderstood. He also suggest to find a professional to cover the role of Secretary.
Buono: informs that she consulted her accountant on this point and the accountant advised her to avoid the presence of family ties in order to circumvent future problems.
Ciulla: points out that a professional should be paid.
Petrella: states that the Secretary must be an IRIAE member and cannot have a salary. Therefore, he will continue to monitor the progress of the regulations and in case of need, countermeasures will follow.
Carannante: specifies that as signer of the motion he can assure that there was a misunderstanding about this point and that the point was absolutely not meant to be something personal.
Ciulla: concludes asking to be more careful about privacy matters in the future.
Gallina: intervenes to clarify that he also signed the document, but that it was presented to him as already agreed with the President.

It is therefore decided to cancel the point of the motion and of the countermotion and to monitor the changes in the European legislation.

Motion: Unanimously deleted
Countermotion: Unanimously deleted

POINT 6

Lauro: points out that there was a misunderstanding and that a subdivision of such figures is often required in many European countries and beyond. He therefore recommends to insert it in the Statute as to facilitate collaborations with other countries.

Motion: Deleted
Countermotion: Accepted unanimously

At 12.45 pm Ivan Varriale joins the meeting.

POINT 7

Ciulla: points out that it is very hard to meet everyone's availability once a month and that therefore three meetings a month are too many.
Lauro: remarks that he and other members are regularly in contact due to on-going projects, and that it is necessary to increase the overall number of meetings to keep everyone constantly updated on everything.
Gallina: notes that he has peculiar necessities – i.e. he spends week-ends working inside caves – and often cannot attend the IRIAE's monthly meeting: two meeting would be impossible.
Ciulla: suggests to meet the needs of those who cannot be present during week-ends. For instance, it would be easier for her to find some free time during the week.
Dimpflmeier: suggests to indicate a range of dates and use Doodle Calendar to fix the meetings, taking into special account the needs of the Secretary – that has to be present in order to verbalize.
Lauro: in the absence of the Secretary, suggests each member in turn to act as such drawing up a simple and indicative report.
Carannante: encourages flexible meetings.
Petrella: proposes to vote two Executive Board meetings a month fixed using Doodle Calendar in order to meet everyone's need.

Motion: Accepted unanimously
Countermotion: Deleted

POINT 8

Dimpflmeier: points out that one General Meeting a month is too high of a frequency and suggests four meetings a year.

Lanzaro: agrees with Dimpflmeier.

Ivan: supports the idea that one meeting a month is too much and reminds that only one or two meetings a year are mandatory.

Dimpflmeier: remarks that internal communication is extremely important and that it is not necessary to always meet in person, but that every IRIAE member need to be constantly updated on the Association's activities.

Lanzaro: suggests to organize open conferences during the IRIAE's meetings in which each department and laboratory's director presents the current Association's activities.

Carannante: suggests to already fix some dates.

Gallina: agrees but suggests not to exceed the number of 3 meetings a year (otherwise it would hard for him to participate)

It is unanimously decided the first meeting will be held the first week of October 2018.

Motion: Unanimously deleted
Countermotion: Unanimously deleted

POINT 9

Lauro: points out that in the IRIAE Statute it is unclear how to proceed to the exclusion of a member, and urges to clear it out in view of the new regulations.

Motion: 10 YES, 5 NO
Countermotion: 5 YES, 10 NO

POINT 10

Motion: Accepted unanimously
Countermotion: Unanimously deleted

POINT 11

Gallina: reminds the Assembly that when in Sicily he payed the travel expenses by his own pocket whilst the rest of the expedition's members was funded by IRIAE. Moreover, the length of the stay lasted 8 days instead of the 3 prevented and he had to cover also for the transfer from/to the airport.

Carannante: asks which kind of cost coverage is to be expected in case of projects that include transfer.

Lauro: finds it acceptable to insert a norm in the Statute to safeguard personal expenses.

Varriale: suggests not to insert it in the Statute but to add it as indication in the Internal Regulations.

Petrella: states that in this respect he wants to absolutely safeguard IRIAE's members, and explains that the inspection in Sicily was funded by IRIAE because it was conceived as an Association's investment. Gallina's participation was supposed to be sponsored by his own Association. He then points out that it must be clarified whether Gallina participated as IRIAE's member or not, since it

is no secondary matter. He adds that when Sicily's projects will start everyone will benefit from them and the expenses will be reimbursed. Finally, he invites to resist and make some efforts in order not to desist.

Carannante: invites everyone to invest in order to be eventually compensated.

Lauro: reminds that the law is not retroactive; therefore, the today decision won't effect past events.

Petrella: states that once IRIAE's cash will allow it, everyone will be refunded. Otherwise all refund requests will be collected and completed in chronological order or urgency.

Gallina: wants to be reimbursed the 200 euros (circa) that he spent in travel and accommodating costs.

Dimpflmeier: thinks to be more correct to reimburse on the basis of each funding related projects.

Lauro: points out that there are differences on the basis of the public or private source of funding, and that the question is complex since it might not occur the possibility of using that money to cover expenses not linked to the specific funded project.

Petrella: states that he will send to Gallina the reimbursement sheet to be filled out, signed, and dated so that it can be added to the pile of reimbursements' requests and settled as soon as possible.

The Assembly decides to insert the point of the motion and of the countermotion as a simple indication.

Motion: Unanimously deleted

Countermotion: Unanimously deleted

Insertion's proposal as indication: Accepted unanimously

POINT 12

Motion: Accepted unanimously

Countermotion: Deleted *

* The information specified in the point of the motion will be indicated in the Internal Regulations

POINT 13

Motion: Accepted unanimously

Countermotion: Deleted

POINT 14

Motion: Accepted unanimously

Countermotion: Deleted

Vulnera

Vulnus 1: Approved

Vulnus 2: Approved

Vulnus 3: Approved

Vulnus 4: Approved

Vulnus 5: Approved

Vulnus 6: Approved

Gallina exposes his latest news before leaving the Assembly:

- SICILY – Grotta di Macari: in the coming days prof. Sineo on behalf of the Department (Sovrintendenza) of Cultural Heritage of Trapani will inspect the cave. Only after his inspection we can

actually know if G.A.S.T.P. will succeed in having the assignment of the cave. Gallina will inform us as soon as possible on the matter.

Lunch break: 2.45 pm.

Francesca Pascuzzi, Nicola Lanzaro, Ivan Varriale, and Ninni Gallina abandon the Assembly.

Beginning of the afternoon session: 3.47 pm.

2018 Membership approval.

The Assembly proceeds with the discussion of the on-going IRIAE's projects and activities.

Petrella exposes the latest news to the members:

- TOURISMA: the Ministry of Foreign Affairs invited IRIAE on 21st of February 2019 to take part in the TOURISMA conference, the Archaeological Tourism Exchange that has been held in Florence for the last 4 years.
 - Series of lectures: this year the Institute has tested two very successful IRIAE conferences: the one on "The Lost Fleet of Kubilai Khan" held by Petrella and the second on "The Vatican's Secret Archives" held by Marco Merola. It was therefore decided to propose to the members to participate in a new series of lectures with various themes related to our discipline and organize a calendar.
- Lauro: proposes a conference on archeological survey.

Petrella continues presenting the on-going projects:

- HATSUSHIMA: Petrella, Borriello, Lauro, Lanzaro, and Mezzapelle are actually collecting the various sources necessary to complete the reconstruction of the Edo Castle. The aforementioned team participated to a National Geographic grant.
- OKAYAMA: the IRIAE won the European grant for the OKAYAMA project which will start in February 2019. At the end of August 2018 Varriale, replacing Petrella, will participate to a project related workshop on excavation methodology held for the Japanese colleagues.
- DOCUMENTARY: the Institute found a producer interested in sponsoring a series of documentaries, first of which must be dedicated to Marco Polo. We await further news from the Napoli Film Academy who will be in charge of filming for IRIAE.

Carannante exposes his latest news:

- SARDINIA: the Sardinian project is further advanced in respect of the Sicilian one. Generally speaking, Sardinian archeology is over a century backward. Carannante was able to obtain permission from the local Superintendence to carry out all the necessary analyses in Barumini. The site, however, is managed by a cooperative headed by the Mayor of Barumini. In addition, he was presented with the opportunity to use a new but unused archaeological laboratory that could be initially employed only for IRIAE courses. Carannante thinks that there is the need to contact the Mayor before the summer and send him an email with in attachment a presentation of the Institute and a brief and generic project proposal on the implementation of IRIAE training courses in the aforementioned structure for the period of November 2018.

The meeting closes at 17.25 pm.

Il Presidente
Dr. Daniele Petrella, Ph.D.

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